



## Dr. SAROJ DATAR

### Academician and Researcher

**Taught:** MBA and MMS Courses- Perspectives of Management, HRM, HRD, Entrepreneurship Development, Organization Theory Structure and Design

**Research Interest:** Corporate sustainability, Business Ethics, Entrepreneurship

**Location Preference:** Mumbai and Pune



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### Education

**PH.D. on Corporate Sustainability-** by Savitribai Phule **Pune University** (2015)

**M.Com. -** Mumbai University (1991)

**D.B.M. -** Mumbai University (1986)

**N.E.T. -** Management U.G.C. (1995)

### Profile Summary

- **Evaluator and expert for Assessment Centers and MDPs** conducted for various corporate houses like Kirloskars, Hindustan Zink, Sterlite industries, Sun Pharma, Vedanta Aluminum Ltd. etc.
- **A Researcher** with deep interest in the area of **sustainable development**, Corporate **sustainability**, business **ethics and spirituality**
- **Trainer and Facilitator** for outbound experiential learning programmes for the student participants with the objective of team building and developing leadership qualities.
- **Interviewer and Inspection team member** for the **CET (MAHA)** held by Directorate of Technical Education for MBA /MMS entrance test and served as an expert on the inspection panel for Director of technical Education (**DTE**) as well as All India Council for Technical Education (**AICTE**)
- **Project Guide** for student research projects, **Coach and counselor** for the management students

### Skill Set

Teaching with ICT tools, Writing & presenting Research papers in Journals & conferences

Organizing seminars, workshops, conferences,

Mentoring, Counselling and guiding students

Course planning and Training programme Designing

Coordinating with internal and external stakeholders

Evaluating, facilitating individual potential and Interviewing skills

### Research Interest

- **Corporate Sustainability**
- **Entrepreneurship Development**
- **Business Ethics and Spirituality in Business.**

### Awards received

### Journal Publications/

## Paper presentations

- She was awarded as **“Best professor in Human Resources Management”** by World HRD Congress on February 17, 2018.
- **Corporate sustainability**
- “Aspiring to go Green: issues and concerns of Indian companies in implementing sustainability initiatives” Bi-Annual journal “Cosmos” (ISSN: 2249- 6408) Issue July 2013.
- “Disclosing your green side: Managerial perceptions and awareness about corporate sustainability initiatives in Indian companies” (GJCRA) an Online International monthly journal (ISSN: 2311-3162) Volum1 No. 1 January 2014.
- “Unveiling Green Gestures: Snapshot of Indian Companies sustainability Disclosure Habits” International Academic Research Journal of Business and Management, ISSN-2227-1287-Volume No. 2, Issue No. 8, January 2014.
- “Sustaining the Global Competitiveness: Green strategies of Indian companies” International Journal of Advance Technology in Engineering and Science (ISSN 2348- 7550) Volume 03, Issue SI (02) Feb. 2015.
- “Indian Companies: Aspiring to Meet the Mandate for CSR Spending” AJANTA An International Multidisciplinary quarterly Research Journal ISSN 2277-5730, Volume- VIII, Issue- I , Part II, page- 76-84, January-March- 2019 (peer reviewed referred and UGC listed Journal No. 40776) Impact Factor/ Indexing 2018- 5.5, [www.sjifactor.com](http://www.sjifactor.com)
- “A missing Dimension in corporate sustainable development” paper presentation at 4<sup>th</sup> International AIMS conference at IIM Indore Dec. 28-30, 2006
- “Green Business: A View of Retail Sector in India” proceedings of 8<sup>Th</sup> AIMS international conference Jan.1-4,2011
- “Bottom of Pyramid Ventures for Sustainable Rural Development in India” Paper presentation at International Conference: C.K.Pralhad’s Legacy: Business for Poverty Alleviation. Sept. 15-17 2011,University of San Diego, **USA**
- “How Green is Indian Business? A study of Sustainability Initiatives” proceedings of 10th AIMS conference on Management, IIM Bangalore, on Jan.6 - 9, 2013
- “Implementing Sustainability Initiatives: an HR perspective” paper presented at The International Research Conference at The Trident, Mumbai, India on 6-7 March, 2014 organized by JBIMS Mumbai.
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- **Entrepreneurship development**
- “Job seekers to Job Providers: Management student’s attitude” paper presentation at Annual Global conference By AGCETI at IIT Kanpur Jan16-18.2010
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- **Business ethics and spirituality in business**
- “Ancient Indian wisdom on sustainable development of Human Race” paper presentation at 2<sup>nd</sup> International conference Organized by ISOL at Pondicherry Feb.9- 12, 2009
- “Sustainable Development and Organizational Growth through Spiritual Leadership: lessons from ancient Indian wisdom” ISOL workshop and conference, at Rishikesh Oct. 7-9, 2010
- **Articles Published in Magazines/ Newspapers:**

- “Back to the Vedas” an article published in “**Sustenance**” India’s first corporate sustainability E- Magazine, volume 01, issue 06, Jan.2013, pg. 30-31

#### Knowledge Update

sr.	Course Topic	Sponsor/university	Place	Dates	weeks
1	Theoretical framework of MOOC	SNDTWU-TLC	Mumbai	January21-27,2019	1
2	Planetary Boundaries	University of Stockholm	MOOC by edX	Dec2018-January2019	8
3	Transforming our world	SDG AcademyX-TOW001	MOOC by edX	July-September 2019	4
4	“The Sustainable Development Goals – A global, transdisciplinary vision for the future”	University of Copenhagen	MOOC by Coursera	June 18, 2018 to July 18 2018.	4
5	Technology Enabled Blended Learning	SNDT +COL-Canada	SNDT-Mumbai	June & July 2017	1
6	“E-Content Development”	UGC-RUSA	UGC-HRD Centre-Mumbai	December 19-24,2016	1
7	New Models of business In Society	University of Virginia	MOOC by Coursera	Nov.22-Dec.25, 2016	5
8	Climate Change Mitigation in Developing Countries	University of Cape Town	MOOC by Coursera	Sept.6-October 16, 2016	6
9	Greening the Economy: Lessons from Scandinavia	Lund University	MOOC by Coursera	Jan.19-Feb.23, 2015	5
10	Research Methods and Data Analysis Tools	AICTE-FDP	IMS (Unison University), Dehradun	June 17-29, 2013	2

#### Organizational Experience

##### Since June 1998 : Jankidevi Bajaj Institute of Management Studies- SNDTWU

**Assistant Professor in Management Studies-** teaching MBA and MMS students various courses like Perspectives of Management, Strategic Management, HRM,HRD, Organizational Development, Entrepreneurship Development, Organization Theory Structure and Design,

